

OHIO UNIVERSITY
BENEFITS EXPENDITURES
 (IN THOUSANDS)

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	Projected FY 2001	Projected FY 2002
Medical	10,900	11,214	13,097	13,995	16,229	19,445	19,375 **
Dental	1,991	675	760	855	942	1,031	1,150
Drug	668	2,387	2,719	2,986	3,695	4,100	5,052
Disability	204	213	219	259	353	411	432
University Life Insurance	449	442	428	460	482	512	538
Dependent & Supplemental Life Insurance	0	39	152	233	280	280	280
Administrative Costs	936	1,020	1,140	1,282	1,444	1,465	1,925
Claims Run Out Reserve						200	400
Individual Stop Loss Reserve						905	245
Aggregate Stop Loss Fee	38	35	36	32	34	0	0
Total	15,186	16,025	18,551	20,102	23,459	28,349	29,397

Employee Contributions

Health Plans*	N/A	N/A	398	693	946	1,311	1,701
Dependent & Supplemental Life Insurance	0	39	152	233	280	280	280
COBRA					145	130	130
Family Dental Options	N/A	N/A	273	349	407	399	400
Subtotal Employee Contributions	N/A	N/A	823	1,275	1,778	2,120	2,511

* Employee contribution for health insurance plans began in January 1998.

** Projected FY 2002 reflects anticipated savings from Request for Proposal process to select new Third Party Administrator.