

OHIO UNIVERSITY  
**BENEFITS EXPENDITURES**  
 (IN THOUSANDS)

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	Projected FY 2002	Projected FY 2003
<u>Benefits Expenditures</u>								
<b>Medical **</b>	10,900	11,214	13,097	13,995	16,229	19,445	19,375	20,620
<b>Dental</b>	1,991	675	760	855	942	1,031	1,150	1,267
<b>Drug</b>	668	2,387	2,719	2,986	3,695	4,100	5,052	6,058
<b>Disability</b>	204	213	219	259	353	411	432	462
<b>University Life Insurance</b>	449	442	428	460	482	512	538	427
<b>Dependent &amp; Supplemental Life Insurance</b>	0	39	152	233	280	280	280	309
<b>Administrative Costs</b>	936	1,020	1,140	1,282	1,444	1,465	1,953	2,051
<b>Claims Run Out Reserve</b>	0	0	0	0	0	200	245	981
<b>Individual Stop Loss Reserve</b>	0	0	0	0	0	905	400	400
<b>Aggregate Stop Loss Fee</b>	38	35	36	32	34	0	54	54
<b>Total</b>	15,186	16,025	18,551	20,102	23,459	28,349	29,479	32,629
<u>Employee Contributions</u>								
<b>Health Plans *</b>	N/A	N/A	398	693	946	1,311	1,701	2,255
<b>Dependent &amp; Supplemental Life Insurance</b>	0	39	152	233	280	280	280	309
<b>COBRA</b>	0	0	0	0	145	130	130	130
<b>Family Dental Options</b>	N/A	N/A	273	349	407	399	400	432
<b>Subtotal Employee Contributions</b>	N/A	39	823	1,275	1,778	2,120	2,511	3,126

\* Employee contribution for health insurance plans began in January 1998.

\*\* Projected FY 2002 reflects anticipated savings from Request for Proposal process to select new Third Party Administrator.